

James P. Begin

Occupation: Arbitrator Professor Emeritus

First Business Address:

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Second Business Address:

None

Professional Affiliations:

AAA, National Academy of Arbitrators, 1981.

Education:

Purdue University BS Electrical Engineering 1963 (attended Stanford one year)
Purdue University MS Industrials Administration 1965
Purdue University PhD Industrial Relations 1969

Arbitration/Labor Relations Experience:

Since 1972, have served as a mediator, arbitrator, and factfinder on numerous interest and grievance cases in the public and private sectors. Also, Professor of Industrial Relations, Rutgers University, 1969-1998. Director, Institute of Management and Labor Relations, Rutgers University, 1979-1990.

Industries:

Automobile, air conditioning, baking, casinos, chemical, communications, construction, education, electrical equipment, entertainment, federal government, food and beverage, health care, local government, printing and publishing, pulp and paper, mining, packaging, petroleum, pharmaceutical, rubber, state government, steel, textile, trucking, unions, utilities.

Issues:

Ability/seniority, age and gender discrimination, arbitrability, alcohol and drug use, bargaining unit work, contract interpretation, discharge, discipline, evaluations, fringe benefits, health and safety, holidays, insurance, job bidding and posting, job classifications, leaves, management rights, overtime, past practice, pensions, promotions and transfers, RIF, salary, sexual harassment, strikes, subcontracting, work assignments and schedules, and zipper clauses.

Arbitration Rosters:

NMB AAA FMCS NJPERC NJSBM

Significant Publications:

Author of eleven books and numerous articles and papers on labor relations topics, including the following:

Dynamic Human Resource Systems: Cross National Comparisons. (Berlin: Walter de Gruyter, 1997).

Strategic Employment Policy: An Organizational Systems Perspective. (Englewood Cliffs: Prentice Hall, Inc., 1991).

With E.F. Beal. The Practice of Collective Bargaining. (Homewood, Illinois: Richard Irwin, Inc., 1982, 1985, 1989).

With R. Birnbaum, and B.R. Brown. Cooperation in Academic Negotiations. (New Brunswick, New Jersey: Institute of Management and Labor Relations, 1985.)

With M. Zigarelli. "An Academy Survey: Do You Mitigate?" In G.Gruenberg (ed.), Arbitration 1994: Controversy and Continuity (Washington, DC: BNA): 30-41.

"The Origins and Evolution of Industrial Relations in the United States: A Review Essay." The Journal of Labor Research, Vol. 15 No. 2 (Spring 1994).

"Extended Review: Labour and the Political Economy in Israel" by Michael Shalev. International Journal of Human Resource Management, Vol. 5, No.2 (May 1994), 493-504.

Fees:

Per Diem: \$1400.00 *Docking Fee:* None *Cancellation:* \$1000 within 30 calendar days.

Travel: Pro-rated per diem for travel exceeding four (4) hours on date of hearing, or for travel required on other days. Mileage at government rate, incurred meals/lodging.